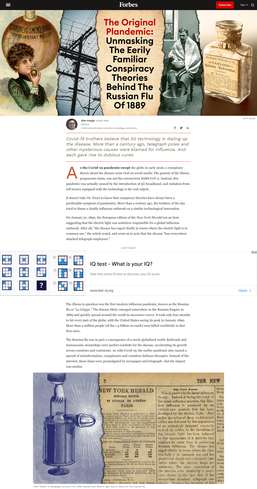

Amy Lange, Contributor
Culture
I write about the future of science, technology, and culture.

Covid-19 brilliantly underlines that 5G technology is shaking up the discourse. More than a century ago, telegraph poles and other mysterious cures were blamed for influenza. And each gave rise to dubious cures.

The Covid-19 pandemic swept the globe in early 2020, a respiratory illness strain the disease went viral on social media. The genesis of the illness, it progresses claim, was not the coronavirus SARS-CoV-2 named. Still, the pandemic was actually caused by the introduction of 5G broadband, and radiation from 5G towers was responsible. Is the real culprit.

It doesn't take Dr. Fauci to know that conspiracy theories have always been a response to pandemics. Throughout history, the cause of the illness is the way they've tried to blame a deadly influenza outbreak on a routine technological innovation.

On January 31, 1890, the European edition of the *New York Herald* ran an item regarding that the Eiffel tight-rope walker had contracted the deadly influenza outbreak, after all, "the disease has spread so rapidly in towns where the electric light is in common use." An article stated, and went on to state that the disease "has nevertheless attacked telegraph employees."

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The illness in question was the first modern influenza pandemic, known as the Russian "La La" Grippe. The disease likely emerged somewhere in the Russian Empire in May 1889, and reached Bukhara, Tashkent, and Moscow by October. It then reached the US west coast of the globe, with the United States owing its peak in January 1890. More than a million people (of the 1.5 billion on earth) were killed worldwide in that first wave.

The Russian flu was in part a consequence of a newly globalized world. Railroads and transoceanic steamships were perfect conduits for the disease, according to period science scientists and commentators. As with Covid-19, the earlier pandemic also caused a wave of misinformation and conspiracy theories to spread around the globe. Like the internet, these ideas were promulgated by newspapers and doctors as a treatment for the disease.

Front page of the European edition of the New York Herald, dated January 31, 1890, the day after the Eiffel Tower tightrope walker Con Colleano fell ill with influenza. Via Wikimedia Commons

Though fears are epidemic need to learn the truth and they also have an existential need to feel safe." Lucy M. Burns Jennings, a researcher who studies the psychology of conspiracy theories. "In times of crisis, there tends to be an easier to conspiracy theories are more appealing.

What reports of the Russian flu first emerged, medical science was in the middle of a major shift. Germ theory, which posited that microbes were responsible for illness, "was the idea that diseases spread through the inhalation of "bad air" from rotting matter. By the mid-19th century, though, the germ theory of disease—what we now understand as the idea that disease is caused by microbes—became increasingly popular, though miasma proponents persisted even into the early 20th century.

Even as the germ theory took hold, the cause of the illness remains the pandemic [illegible] Influenza viruses, such as Edward Jenner and Louis Pasteur had developed the first vaccine for rabies, and Robert Koch had identified the bacteria that then-virus still three years away. And it wasn't until the early 20th century that viruses capable of infecting humans would be discovered. That the Russian flu and the Spanish flu pandemic of 1918 were caused by influenza viruses.

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This vital knowledge gap in elite medicine and theories and researchers were at a loss to explain the virus's fierce spreading around the world. Contemporary newspapers so many of recorded the many and varied theories that doctors at the time had about the virus's transmission and cure, all of them the most vociferously touting Koch's germ theory. In fact in the New York Times on 1 July compared to the disease that Edward Jenner had cured with the cowpox vaccine, the Russian flu was a "disease of unknown origin" that had conspicuous theories and wild speculation about its causes.

The germ-totalitarian from the Russian flu has close parallels in today's pandemic. Although scientists have a fair about the novel coronavirus causing Covid-19, so that hasn't stopped speculation about its origin. One prominent conspiracy theory is that the virus was deliberately bioengineered in a lab to cause the pandemic. Depending on which theory you believe, the culprits behind Covid-19 range from the Chinese government to Bill Gates to the pharmaceutical industry. The Russian flu, too, was blamed on a number of culprits, with doctors and scientists naturally centered on about a dozen considerable genetic evidence pointing to it—but that doesn't halt the rampant speculation.

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Today, some claims about the cause of the Russian flu are more outlandish than others. Some theories, however, are more plausible than others. Some claims are more outlandish than others.

"This is a classic example of a phenomenon in conspiracy theory research that people perceive patterns that are impossible, or at least very unlikely," says Dr. Douglas. "People essentially 'join the dots' when connections shouldn't be made. When there is so much information to make sense of, and pieces of information often contradict each other, people are more likely to see these illusory patterns."

While there weren't any whispers about gravity engineering in the 1890s (after all, 1916 hadn't wouldn't be discovered for nearly 30 years), that didn't stop more fantastical theories from being put forward. Some claimed that the Russian flu was responsible for the fact that telegraph poles are electrically might be responsible for the spread of the disease. Dr. William Gentry of Chicago caught the attention of newspapers by claiming he had isolated the microbes that caused the pandemic.

The source of these microbes, Dr. Gentry claimed, was methane passing through the Earth's atmosphere at regular ch. It's your turn[illegible] Other theories were more plausible. Dr. Gentry's idea—preferring instead to consider the role of volcanic dust, bird migrations or other equally misguided causes.

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The lack of understanding allowed the new deadly strain of the 1889 Russian peripheral as to how influenza spread. Even as late as 1918, when the Spanish flu struck, the complete knowledge of the nature of the disease makes it difficult to suggest measures of prophylaxis other than the uniform observance of general hygienic rules." (That's another sobering parallel to today's pandemic—as of now, the only agreement from the Covid-19 is to remember, which has been granted an emergency use authorization by the Food and Drug Administration, is the best way to prevent the spread of the virus.

Nevertheless, the Russian flu did lead to some important medical advances. Doctors President's failing advantage of people record of a disease for which no known treatment existed. This, too, has parallels to today's pandemic. While there is not multiple warnings out is a variety of companies posting vaccine cures, ranging from herbal teas to colloidal silver to inhaling disinfectant.

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Covid-19
Did a coronavirus cause the Russian flu pandemic of the 19th century?
More than a century after the Russian flu of 1889, there are still multiple theories about its origin. During a similar global pandemic in 1957, evidence suggested that they were both the result of H2N2 flu. But a 1999 study concluded that the Russian flu may have begun with an H3N8 strain of influenza, a virus commonly found in ducks and horses that can infect humans.
And there is another intriguing possibility. In 2005, when researchers published the genetic sequence of SCV2 a coronavirus associated with the common cold—they noted that it likely crossed over from cows to humans around 1890 and speculated that it may have been the genesis of the Russian flu. More research is needed, but as epidemiologists continue to investigate, it's possible that history may remember Covid-19 as the second coronavirus pandemic.

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Newspaper advertisements from the 19th century similarly took a number of "cures" for the Russian flu. Cards of one in a newspaper ad for Peruna, a patent medicine, and other protocols included a bronchial inhaler and an electric battery (which promised to "immediately relieve" the illness). Some remedies were also the result of the following brands and using vaccines to the by starving off infection.

The most famous remedy for the Russian Flu, however, was the cathelic smoke ball. These were manufactured in London and widely advertised. The balls released a "smoke" of finely ground product (an ingredient commonly used in soaps at the time) that would be inhaled through the mouth. Advertised as "Research suggests that a treatment promised that it would prevent customers from catching the Russian flu. And they were also said to be effective against a number of other illnesses, from the common cold to neuralgia. In December 1892, Mrs. Elizabeth Cardiff purchased one of these products and used it as multiple occasions. Then she succumbed to the epidemic.

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Because the cathelic smoke balls failed to work, Cardiff and her husband filed a claim with the Catholic Smoke Ball Company. And it was ignored. In 1892, the couple took the company to court. The case, *Carlill v. Carbolic Smoke Ball Co*, went to the High Court of Appeal that Mrs. Cardiff was entitled to the money and that the Carbolic Smoke Ball Company was in breach of contract for failing to pay her upon submitting the claim. The ruling was a vindication for Mrs. Cardiff and the case itself is still cited as precedent throughout common law jurisdictions, including the United States, and is frequently taught in law school classes to this day.

In another parallel with the Covid-19 pandemic, there was also a class of drugs that claimed to prevent influenza by boosting the immune system. Like the cathelic smoke balls, quinine, an antimalarial drug that is the antecedent of chloroquine and hydroxychloroquine, was promoted by newspapers and doctors as a treatment for the Russian flu. Though many members of the medical establishment argued against it, how opposed the use of quinine as a treatment for the disease, these warnings went unheeded.

In December 1889, a drastic newspaper threshold people taking quinine to combat the disease. That same month, an investigation article in the Kansas City Star bemoaned price gouging for quinine pills and noted that demand for them was keeping medicine out of the hands of people suffering from malaria. This has its own painful today, when hydroxychloroquine, a treatment for malaria, has been touted as a treatment for Covid-19, to have the ruling from drumstead authority, for which that medication is also prescribed as a treatment.

While studies are still being conducted about the efficacy of these Covid-19 treatments, there is little doubt that those drugs can be highly toxic and several clinical studies bear this out. In the early case of desperation, a man in Maryland died after he took off-to-say heightened[illegible] ingesting a chloroquine derivative intended for use as a fish tank cleaner to prevent the illness.

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Perhaps the most insidious conspiracy theory around Covid-19 is one that seems more innocuous—the simple downplaying of the karma of the disease. You don't have to go down the rabbit hole of 5G towers or Bill Gates to believe that Covid-19 is a serious illness. Similarly, there are numerous opinion pieces and TV segments devoted to the idea that the economic damage from stay-at-home orders causes more harm than the disease itself.

"This is very common because it allows people to pretend that nothing is wrong and that they can go back to their lives as they were before. This is an example of maintaining normalcy, though it does bear this name," says Dr. Douglas.

Once again, there is historic precedent to the Russian flu pandemic. In an article about the illness in a November edition of *The New York Times*, it was argued that while the disease was spreading, it was mostly harmless. "There is nothing about this like the universal scare," the writer declared.

By time this optimistic outlook a few months later, the Russian flu had claimed the lives of more than a quite New Yorkers, making it the hardest hit city in the United States.

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Remote, hybrid or in-office, our calendars remain crammed with meetings. Here's how to make yours count.

No matter where your team goes to work, chances are we're still spending hours of our week in meetings.

For many in the modern workforce, "meet" is a four-letter word.

It doesn't have to be this way. Luckily, it's never been easier to host engaging, inclusive and collaborative productive meetings—and combat them entirely. Digitally. If you know how.

We asked Mark Tapia, a research and marketing workforce facilitator and director of Strategic Best Practices at AbbVie, for his top tips for making meetings productive. He has tips.

1. Start With Creative Rituals

Two years ago, being remote meant staring at each other's faces (and living rooms) all day. But collaboration software has unlocked new ways for coworkers to engage with each other.

The new meetings now use collaboration spaces (like AbbVie's visual collaboration spaces, for example) to make creativity and collaboration more engaging, Tapia says. "Our goal is to help us be known as a way with the creativity and engagement processes when people are given permissions and feel safe," says Tapia.

With MURAL, teams can adopt visual "heroes" for their meetings (like me, the influencer and emcee) are free to [illegible] Tapia suggests that teams can also [illegible] to prime the like-minded that members [illegible] provoke, or even their personal goals on a ball. These brief activities bring a game-like element and energize that keeps everyone invested. They also naturally invite participation in an inclusive way. Everyone is encouraged to share their thoughts and ideas on the door to discussion, avoiding the natural tendency to "check out" and listen passively.

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"There are all these exercises engage the emotions and even have fun at work. Importantly, it's all for the purpose of building the team's shared understanding of the work and the team as a whole," says Tapia.

2. Give It Structure

With hybrid collaboration, employees might be working in [illegible] Tapia suggests that teams can also [illegible] to prime the like-minded that members [illegible] provoke, or even their personal goals on a ball. These brief activities bring a game-like element and energize that keeps everyone invested. They also naturally invite participation in an inclusive way. Everyone is encouraged to share their thoughts and ideas on the door to discussion, avoiding the natural tendency to "check out" and listen passively.

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time on anyone's calendar.

Send information you plan to share in advance so team members can review it asynchronously. (Mark considers pre-work a best practice.) Then ask participants to come prepared with feedback and ideas.

In one-on-one meetings, Tippin likes to use a framework called "Rose, Thorn, Bud" to drive conversation. "What are some roses since our last meeting? That is, what are some things you feel really good about?" he prompts his colleagues. Everyone uses digital stickies on a mural, adding things to share and discuss. The activity continues with Tippin asking, "What are some thorns, some areas that didn't go well? And what are some buds —something that's interesting or some things you want to work on?"

Above, an accelerated glimpse of a team conducting a Rose, Thorn, Bud exercise within a mural. MURAL

A framework like this can give team members the guidance they need to maximize their contribution—while also keeping meetings productive and efficient.

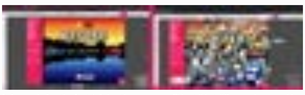
3. Forget The "All-Hands" As You Know It

"The inevitability of an expensive, monolithic meeting that the whole team flies in for, where the conversation is preordained, is over," reports Tippin. In its place: A series of sequential conversations that allow the team to break into smaller cohorts, pivot (when necessary), think deeper and come back with richer insights.

This is actually a much more inclusive way of working, according to Tippin. "Every meeting becomes an opportunity to have a smaller portion of the discussion with time to invite more voices, then allow some time in between," he explains. "The slower, deeper thinkers like myself are able to take in information and have time to think about it and respond in different ways."

Of course, all-hands meetings can be extremely useful for sharing information that everyone needs to know, building culture and more. That's why Tippin and the team at MURAL take time to turn virtual all-hands meetings into unique experiences that even feature warm-up activities built to engage hundreds of MURAL employees at the same time.

Tippin led one of these warm-up activities at a recent all-hands. Using a mural, he invited a couple hundred colleagues to share a photo of what they did at a company-wide "rest and relaxation day," a bonus holiday MURAL has been experimenting with on a quarterly basis. In a matter of minutes, a beautiful collage emerged, one made from every participants' simultaneous contributions.



Before and after the Rest & Relaxation warm-up. This striking difference happened in the course of 3-4 minutes as it was built by a couple hundred MURAL employees! MURAL

Best of all, virtual all-hands meetings mean employees don't have to fly in. More people are included, no matter where they work.

4. Use A Visual Template

Visual tools can help teams transform a brainstorm into a plan of action. "Marry the generation of ideas with a process of discussing and evaluating which ones you should advance," says Tippin.

MURAL has built-in templates from the LUMA Institute to help analyze and prioritize next steps. Tippin likes the Importance/Difficulty Matrix, which allows workers to plot action items visually according to relative importance and difficulty, to help make decisions and allocate resources.

The Importance/Difficulty Matrix is a method from the LUMA Institute that has been made virtual, available to use by teams from anywhere with a free MURAL template. MURAL

Involving everyone in these analytical processes helps create greater engagement, alignment and investment, he says.

5. Learn To Listen

When your team lacks a culture of active listening, there's a high potential for miscommunication. "This is very costly from a productivity standpoint," says Tippin. He suggests using meetings as "a lab where people get to experiment with listening."

Try exercises like one in which teams break into pairs to discuss something benign, like what they ate for lunch—but each person's response must start with the last letter of the last word said by their partner. This primes participants to fully listen before formulating a response—a skill they can then bring to other key conversations, helping create alignment and ensure that everyone feels heard.

"I think we're just starting to scratch the surface of using these types of small momentary mental exercises with a sense of intention and purpose, and pairing them with the discussion we're going to have next," says Tippin.

6. Be Vulnerable

Fostering a sense of psychological safety among team members is key to creating an environment where people feel free to ask questions and give honest feedback—teamwork takes trust. And this starts with managers who are brave enough to lead with vulnerability.

Tippin says trust-building exercises can include asking everyone to share (and then also sharing yourself) embarrassing moments from high school or even how a recent failed team deliverable made you feel.

"If you can slowly build up to a point where someone can express truly how they're feeling … I am always surprised at how immediately that is met with love and care and support and acknowledgement," says Tippin. "And that is how teams actually become inseparable. They become more trusting of the space and offer more of themselves."

Learn more about how MURAL can level up your meetings.

MURAL Contributor

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